



PM Safety Consultants Limited.

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COMPANY HEALTH, SAFETY AND ENVIRONMENTAL POLICY

1.0 DECLARATION OF INTENT

It is the policy of the Company to do all that is reasonably practicable to prevent injury and to provide and maintain a healthy and safe working environment.

It is the responsibility of Management to implement this policy, and to obtain the co-operation of the employees; sub-contractors and clients in its implementation.

2.0 OBJECTIVES

To implement this policy, the Company's objectives are as follows:-

2.1 Collective & Personal Responsibility

2.1.1 To ensure that staff and sub-contractors at all levels are aware of and accept their responsibilities for health, safety and environment.

2.1.2 To ensure that staff and sub-contractors at all levels are aware of and are encouraged to accept their individual responsibilities for health, safety and environment.

2.1.3 To ensure that visitors, clients and suppliers of goods and services who enter the Company's premises are made aware of the health, safety and environment rules and procedures which may be applicable.

2.2 Consultation

To ensure that there is a process of consultation to facilitate the involvement and commitment of employees and sub-contractors at all levels.

2.3 Health, Safety and Environmental Awareness

2.3.1 To ensure that appropriate training on Company health, safety and environmental procedures is provided for all new employees and sub-contractors. Copies of the Company's HSE Policy and Procedures shall be posted on the Company web site at www.pmsafety.co.uk

2.3.2 To ensure that appropriate training and re-training where appropriate is provided in the knowledge and skills required for each individual operation and activity.

2.4 Machines, Materials & Methods

To ensure that health, safety and environmental factors are fully taken into account in both the design of the buildings, equipment and procedures used by the Company (where this is within the control of the Company) and in the selection of the materials and articles used by the Company.

2.5 Protective Clothing & Equipment

To provide protective clothing and equipment where required and to ensure its proper use.

2.6 Special Risks

In Higher risk situations on the Company's premises, to maintain systems of control, to safeguard the health, safety and environment of employees and all persons on the Company's premises. Note these are exclusively offices and as such there are no major high-risk situations envisaged. Nevertheless, it is the management responsibility to monitor the risk levels.

2.7 Off-Site Activities

To ensure that the Company's employees, sub-contractors and trainees understand that they must make themselves aware of the health, safety and environmental rules and procedures pertaining to premises and operations external to the Company, which they may visit during the normal course of their work with the Company.

2.8 Injury & Dangerous Occurrence Investigation

To ensure that all such incidents are fully investigated, with the objective of establishing the root causes and prevention of re-occurrence.

2.9 Fire

To maintain adequate provisions for fire prevention, fire fighting and control in co-operation with local Fire Authority and appropriate County Council. To maintain and practice satisfactory alarm and evacuation procedures, involving all employees and any sub-contractors who might be on site at the time of a fire.

2.10 Health and Hygiene

To ensure access to medical services and first aid facilities.

2.11 Information and Knowledge

To have readily available the detailed health, safety and environmental information which may be required on relevant legislation.

2.12 Review of Policy & Objectives

From time to time to review, in consultation with the representatives of the Company's employees, this policy and objectives and revise as appropriate and if required by emerging legislation.

3.0 SENIOR MANAGEMENT RESPONSIBILITY

The overall policy is the collective responsibility of the Board of Directors. The Company's Managing Director is ultimately responsible to the Board for establishing and maintaining health, safety and environment procedures within the Company.

Paul Mann - Principal Consultant & MD

On Behalf Of PMSC Limited

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